REGULAR COMMISSION MEETING AGENDA
Monday, December 2, 2024 at 9:00 a.m.

First 5 Monterey County (F5MC) ♦ 1125 Baldwin Street ♦ Salinas, CA

In addition to attending in person, at First 5 Monterey County, which is located at the address above, public participation will also be available by ZOOM and/or telephonic means.

You may participate through ZOOM. For ZOOM participation please join by computer audio at: https://us02web.zoom.us/j/83776853011. OR to participate by phone call any of these numbers below:
+ 1 669 900 6833 US (San Jose)
+ 1 346 248 7799 US (Houston)
+ 1 312 626 6799 US (Chicago)
+ 1 929 205 6099 US (New York)
+ 1 253 215 8782 US
+ 1 301 715 8592 US

Enter the Meeting ID 837 7685 3011 when prompted. Please note there is no Participant Code, you will just hit # again after the recording prompts you.

You will be placed in the meeting as an attendee; when you are ready to make a public comment if joined by computer audio please Raise your Hand; and by phone please push *9 on your keypad.

Además de asistir en persona, en la oficina de First 5 Monterey County, que se encuentra en la dirección arriba, la participación pública también estará disponible por ZOOM y/o medios telefónicos. Para participar en ZOOM, únase por audio de computadora en: https://us02web.zoom.us/j/83776853011

ID de la reunión: 837 7685 3011 O para participar por teléfono, llame a cualquiera de estos números a continuación:
+1 669 900 6833 US (San Jose)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 312 626 6799 US (Chicago)
+1 929 436 2866 US (New York)
+1 301 715 8592 US (Washington DC)

Ingrese este número de ID de reunion 837 7685 3011 cuando se le solicite. Tenga en cuenta que no hay un Código de participante, simplemente presionará # nuevamente después de que la grabación lo solicite.

Se lo colocará en la reunión como asistente; cuando esté listo para hacer un comentario público une al audio de la computadora, levante la mano; y por teléfono presione * 9 en su teclado.

Call to Order:

Pledge of Allegiance:

Roll Call:

Additions or Corrections:

Public Comment Period: *Members of the audience desiring to address the Commission may do so during this time. Public comments on items not already on the agenda will be accepted. Protocol for action includes staff presentations, questions from the Commission, public input, deliberation, and voting/referral by the Commission.*

Information Items: *These are information items, no action to be taken by the Commission*.

1. **Executive Director Report by Strategy -** *Francine Rodd, Executive Director*

2. **Policy, Advocacy, and Communications Team Monthly Report –** *Nina Alcaraz, Director of Policy, Advocacy, and Communications*

3. **Review Process for Public Employee Performance Evaluation: Executive Director –** *Katy Eckert, Commissioner & Finance & Personnel Committee Chair*

4. **F5MC FY 23/24 Theory of Change Presentation –** *Jenn Rigney, Director of Learning & Evaluation*

Action Items: *Protocol for action items includes Staff presentations, questions from the Commission, public input, deliberation, and voting/referral by the Commission.*

5. **Amendment of F5MC Policy Manual, Article VII –** *Joanna Jensen, Administrative Manager*

   POSSIBLE ACTION:
   a. REVIEW the proposed amendment of the F5MC Policy Manual, Article VII. Conflict of Interest Policy
   b. PUBLIC HEARING
   c. ADOPT Amended Policy

Consent Agenda Items: *Items on the consent calendar are to be considered routine and will be enacted by one motion followed by a vote. There will be no separate discussion of these items unless the Commission, audience, or staff request specific items be removed from the consent calendar for separate discussion and action. Any agenda item removed will be voted upon following the motion to approve the consent calendar.*

6. **October 28, 2024 Regular Commission Meeting Minutes –** APPROVE

7. **F5MC 2025 Meeting Schedule –** APPROVE

8. **Establish a limited term ad hoc F5MC Community Empowerment Committee** –

   APPROVE the formation of a limited term ad hoc F5MC Community Empowerment Committee to identify opportunities for developing and implementing strategies that support greater community engagement, incorporate diverse perspectives, and build a sense of belonging among the communities we serve; and Delegate authority to the Executive Director to finalize the composition of the committee, which will include up to two Commissioners.

9. **Financial Statements for Q1 FY 24/25 (July through September 2024) –** APPROVE

10. **Contract Authorization for Envision Initiative** - Approve and authorize the Executive Director to negotiate, execute, and amend an Agreement with Envision Initiative in an amount not-to-exceed $38,475 through June 30, 2025 to complete full-cycle recruitment for up to three F5MC staff positions.

11. **Bright Beginnings Report –** ACCEPT

Commissioner Comments/Announcements – *All Commissioners*
Receive Commissioner reports/updates on items relevant to early childhood development.

Adjournment:

Upcoming Commission Meetings: *If Commission continues to Adopt the Resolution based on AB361 parameters, these meetings will be held virtually. Access and location information will be posted on the Agenda on the First 5 Monterey County website. Unless otherwise noted, Meetings take place at: First 5 Monterey County; 1125 Baldwin Street; Salinas*

- Regular Commission Meeting: January 27, 2024 (Pending approval)

- Executive Committee Meeting: Monday, January 13, 2025 (Pending approval)
- Finance/Personnel Committee Meeting: Friday, January 10, 2025 (Pending approval)
- Evaluation Advisory Committee Meeting: TBD

MEETING MATERIAL / ADDENDUMS

First 5 Monterey County (F5MC) Committee and Commission meeting handouts are posted on the F5MC website at least 72 hours prior to the meeting. Any addendums will be posted at least 72 hours before regular meetings or at least 24 hours before special meetings, unless otherwise allowed under The Brown Act.

ALTERNATE AGENDA FORMATS: If requested, the agenda shall be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 USC Sec. 12132), and the federal rules and regulations adopted in implementation thereof.

Individuals requiring a modification or accommodation, including auxiliary aids, alternate formats, or interpreter services, in order to participate in the public meeting, may make these requests as soon as possible but no later than 5 p.m. of the last business day prior to the meeting. These requests should be made to the F5MC Office through email at Joanna@First5Monterey.org.