EXECUTIVE COMMITTEE MEETING AGENDA
Monday, April 20, 2026 at 11:00 a.m.
First 5 Monterey County ♦ 1125 Baldwin Street ♦ Salinas, CA
Office of Monterey County District 3 Supervisor ♦ 1011 Broadway St, Suite C ♦ King City, CA

In addition to attending in person, at First 5 Monterey County, which is located at the address above, public participation will also be available by ZOOM and/or telephonic means.

For ZOOM participation please join by computer audio at https://us02web.zoom.us/j/83776853011. OR to participate by phone call any of these numbers below:

+ 1 669 900 6833 US (San Jose)
+1 253 215 8782 US
Find your local number: https://us02web.zoom.us/u/kbFHZmAyWThe

Enter the Meeting ID 837 7685 3011 when prompted. Please note there is no Participant Code, you will just hit # again after the recording prompts you. You will be placed in the meeting as an attendee; when you are ready to make a public comment if joined by computer audio please raise your Hand; and by phone please push *9 on your keypad.

Además de asistir en persona, en la oficina de First 5 Monterey County, que se encuentra en la dirección arriba, la participación pública también estará disponible por ZOOM y/o medios telefónicos.

Para participar en ZOOM, únase por audio de computadora en https://us02web.zoom.us/j/83776853011. O para participar por teléfono, llame a cualquiera de estos números a continuación:

+1 669 900 6833 US (San Jose)
+1 253 215 8782 US
Encuentra tu número local: https://us02web.zoom.us/u/kbFHZmAyW

Ingrese este número de ID de reunion 837 7685 3011 cuando se le solicite. Tenga en cuenta que no hay un Código de participante, simplemente presionará # nuevamente después de que la grabación lo solicite. Se lo colocará en la reunión como asistente; cuando esté listo para hacer un comentario público une al audio de la computadora, levante la mano; y por teléfono presione * 9 en su teclado.

Call to Order:

Roll Call:

Public Comment Period: *Members of the audience desiring to address the Committee may do so during this time. Public comments on items not already on the agenda will be accepted.*

Action/Information Items: *Protocol for action items includes staff presentations, questions from the Committee, public input, deliberation, and voting by the Committee.*

1. **March 16, 2026, Executive Committee Meeting Minutes –** *Francine Rodd, Executive Director*
   POSSIBLE ACTION: Approve Minutes as presented.

2. **Monday, April 30, 2026, 2026, Regular Commission Meeting and Annual "Advance" –** *Lindsay Bellows, Heart of Strategy, Inc. and Francine Rodd, Executive Director*

   POSSIBLE ACTION: Approve the Commission Meeting Agenda for April 30, 2026, with approval for staff to make non-substantive changes.

3. **Executive Director Report –** *Francine Rodd, Executive Director*
   a. Sustainability Update

b. Agency Highlights

4. **Deputy Director Report: REDI-Focused Compensation Study - Update** – *Johnny Salazar, Deputy Director*

Adjournment:

Upcoming Commission Meetings: *Access and location information will be posted on the agenda on the First 5 Monterey County website. Unless otherwise stated, Meetings will take place at First 5 Monterey County, 1125 Baldwin St., Salinas, CA*

- Commission Advance: Thursday, April 30, 2026 from 9:00 a.m. - 4:00 p.m. Location: Harden Foundation, 1636 Erica St., Salinas, CA 90906
- Evaluation Advisory Committee Meeting: Thursday, April 23, 2026 at 10:00 a.m.
- Executive Committee Meeting: Monday, May 11, 2026 at 10:30 a.m.
- Finance/Personnel Committee Meeting: Thursday, May 14, 2026 at 2:30 p.m.

MEETING MATERIAL / ADDENDUMS

Monterey County (F5MC) Committee and Commission meeting handouts are posted on the F5MC website (www.first5monterey.org) at least 72 hours prior to the meeting. Any addendums will be posted at least 72 hours before regular meetings or at least 24 hours before special meetings, unless otherwise allowed under The Brown Act.

ALTERNATE AGENDA FORMATS: If requested, the agenda shall be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 USC Sec. 12132), and the federal rules and regulations adopted in implementation thereof. Individuals requiring a modification or accommodation, including auxiliary aids, alternate formats, or interpreter services, in order to participate in the public meeting, may make these requests as soon as possible but no later than 5 p.m. of the last business day prior to the meeting. These requests should be made to the F5MC Office through email at Joanna@First5Monterey.org.